

NEATH PORT TALBOT COUNTY BOROUGH COUNCIL

CYPE

Thursday, 7th April 2016

Report of the Head of Transformation – Andrew Thomas

Matter for Decision

Wards Affected:

All wards

Inclusion Business Plan 2016-17

Purpose of the Report

1. To obtain Children, Young People and Education Cabinet Board approval for the Inclusion Business Plan 2016-17.

Executive Summary

2. For members to consider priorities and actions of the Inclusion Business Plan:
 - To further align service areas within the Inclusion Service to ensure efficient and effective provision to support children and young people with additional learning needs.

- To develop an Autism Strategy for children and young people in partnership with other internal and external services.
- To establish a Continuum of Support for children and young people with social, emotional and behavioural difficulties.
- To consider future workforce challenges and risks for this service area.

Background

To set priorities and actions to ensure the Inclusion Service fulfils its statutory duties in meeting the needs of pupils with additional learning needs.

Financial Impact

The Inclusion Business Plan addresses the need to secure sufficient financial and human resources to mitigate any risks associated with the inability to provide statutory services to children and young people with additional learning needs.

Equality Impact Assessment

There is no equality impacts associated with this report. Individual equality impacts will be undertaken where necessary on the different aspects of the business plan.

Workforce Impacts

The Inclusion Business Plan identifies the need to review working practice and workforce capacity within the Inclusion Service to address service demand including the need to fulfil statutory duties and build and sustain capacity.

Legal Impacts

Consideration is given to implementation of legislation as set out in the Special Educational Needs Code of Practice for Wales 2002, The Equality Act 2010 and the Education Act 1996.

Risk Management

Identification and mitigation of risks associated with delivering the priorities are outlined in Principle 5 of the Business Plan.

Consultation

There is no requirement under the Constitution for external consultation on this item.

Recommendations

That the Cabinet Board endorses the Inclusion Business Plan for 2016-17.

Reasons for Proposed Decision

To ensure efficient and effective provision to support children and young people with additional learning needs by:

- Further aligning service areas
- Developing an Autism strategy
- Establishing a continuum of support for pupils with social, emotional and behavioural difficulties
- Considering future workforce challenges and risks for this service area

Implementation of Decision

The decision is proposed for implementation after the three day call in period.

Appendices

The Inclusion Business Plan

List of Background Papers

- The SEN Code of Practice for Wales 2002
- The Equality Act 2010
- The Review of Inclusion in Neath Port Talbot 2014

Officer Contact

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